

Bowls Canada Boulingrin
2017 – 2018
National High Performance Program Selection Criteria

1. Statement of Selection Philosophy

- 1.1. The objective of this policy is to outline the criteria and process on how athletes are identified and selected to the National High Performance Program and to National Team Events representing Canada at international events.
- 1.2. BCB is committed to selecting those athletes, who are best qualified to support the goals and objectives of BCB's high performance program, as determined by the selection criteria described herein. BCB will select seven (7) men and seven (7) women to the Senior Squad and four (4) men and four (4) women will be selected to the Development Squad.
- 1.3. The selection criteria used for specific National Team Events (NTE) may vary depending on the type of event (e.g. Major Event or Development Event) and the event's performance goals.

2. Statement of Responsibility

- 2.1. BCB recognizes the importance of having a team selection policy and communicating the selection criteria to all athletes. BCB is committed to a fair and appropriate implementation of its selection policy, which is guided by BCB's High Performance Committee (HPC).
- 2.2. It is the intent to provide athletes with timely information if any amendments are made to the selection policy. The general timeline is a 3 month notification period before any amendment is adopted; this timeline may be amended in extraordinary circumstances.
- 2.3. The HPC will serve as the Selection Committee for Squad Selection and for NTE Selection. The HPC reserves the right to appoint additional qualified Selectors to the Selection Committee (SC) for any NTE selection as identified in specific NTE selection criteria.
- 2.4. The National High Performance Program operates under a bi-annual cycle (January 2017 – December 2018).

2.5. The squads will be announced no earlier than January 9, 2017.

3. Senior Squad and Development Squad Selection Minimum Eligibility Criteria

3.1. All athletes who wish to be eligible for selection to the Senior Squad or Development Squad must meet the following conditions:

- i) Be deemed in good standing with BCB and / or its affiliates (PTO's and/or Clubs).
- ii) Be eligible to compete in the identified program events based on BCB policies or the applicable event policies.
- iii) Be in compliance with eligibility requirements documented by any other governing bodies (e.g. Commonwealth Games Federation, World Bowls, etc.), applicable to the events.
- iv) Must be able to participate in any identified camp and competition events as listed in clause 4. Selection Eligibility – Senior Squad or clause 5. Selection Eligibility – Development Squad. Exceptions and/or exemptions are covered under clause 6 herein.
- v) Meet any standard physiological and technical standards as laid out in the selection criteria.
- vi) Demonstrate a positive attitude toward teammates, the national team, coaches, support staff, and BCB.
- vii) Comply with the Canadian Anti-Doping Program.
- viii) Commitment to participating in injury reduction and management programs as laid out by BCB.
- x) Be aware that National Team and Senior Squad and Development Squad program events will not always be fully funded and personal contributions will likely be required.

4. Selection Eligibility – Senior Squad

4.1. All athletes who wish to be eligible for Senior Squad for selection, must further meet the following conditions:

- i) Be available and participate as requested for the following events:
 - a. 2017 International Bowls Series event – 4 – 9 June, Broad Beach, Australia plus Pre Training Camp 28 May – 3 June 2017 in Broad Beach, Australia.
 - b. 2017 National Training Camp – Specific date to be determined in Autumn 2017
 - c. 2018 Commonwealth Games – 4 – 15 April 2018 and Pre Training Camp in Broad Beach, Australia from 26 March – 2 April 2018.

- d. 2018 North American Challenge – specific date in late October / early November 2018 to be determined
- ii) Be a Canadian citizen and hold a Canadian passport.
- iii) Be prepared to sign the BCB athlete agreement.
- iv) Be prepared to complete yearly training plans, monthly training plans, monthly reports and competition reports.

5. Selection Eligibility – Development Squad

5.1. All athletes who wish to be eligible for Development Squad for selection to a NTE, must meet the following conditions:

- i) Be available and participate as requested for the following events:
 - a. 2017 National Training Camp – Specific date to be determined in Autumn 2017
 - b. 2018 North American Challenge – specific date in late October / early November 2018 to be determined
- ii) Be prepared to sign an athlete agreement.
- iii) Be prepared to complete yearly training plans, monthly training plans, monthly reports and competition reports.

6. Selection Criteria for the National Senior and Development Squads

6.1. As a team sport, BCB selection is based on a combination of subjective and objective criteria.

6.2. As facilitated by the Performance Director, the Selection Committee (SC) will apply the selection policy and criteria for any selection.

6.3. An initial ranking of athletes will be established using:

- i) Team Dynamics will be assessed by implementing the Selection Matrix assessment tool, attached as Appendix A and will be worth 45% of the initial ranking.
- ii) Past Competition Results will be assessed using the Past Performance Competition Results Chart 2013-2016, attached as Appendix B and will be worth 10%.
- iii) Technical and Team Performance will be assessed by implementing the Technical and Team Assessment Tool, attached as Appendix C, and will be worth 45%.

- 6.4. The positional fit of the top twenty ranked athletes will be determined by the SC using previous national competitions, international competitions and/or at training camps over the last four years (2013-2016). Each of the top twenty athletes will be evaluated and ranked in each position.
- 6.5. The final selection to the Senior and Development Squads will be made from the top twenty athletes based on composition of position, specific specialists, and team dynamics which may be at the expense of a higher ranking athlete.

7. National Team Event Specific Selection Criteria

- 7.1. In some cases, BCB reserves the right to introduce overriding selection criteria, which are customized to the type of event for which selection takes place, or which may be governed by associations other than BCB.
- 7.2. Examples of these cases may include;
- i) Major events (e.g. Commonwealth Championships, Commonwealth Games, World Championships), where the selection results may have a significant weighting on specific performance minimum potentials, such as a podium finish.
 - ii) Development events (e.g. North American Challenge), where selection may have a significant weighting on athlete development and / or the need to provide international exposure to a broader group of athletes
- 7.3 Athletes will be notified a minimum of 90 days prior to the National Team Event of any changes in selection criteria for national team events.

8. Exceptions and/or Exemptions

- 8.1. Conditional Selection: Conditional selection of an athlete may be made based on circumstances where the athlete is provided an extension to meet the required selection criteria. Any such circumstance shall be reviewed and granted by the SC at their sole discretion.
- 8.2. Injury or Illness: An athlete who is eligible to be considered for selection, but who is injured or ill to the extent that they cannot fulfill the selection criteria may nonetheless

be selected at the discretion of the SC. In exercising such discretion, the SC may require that the athlete supply a specialist diagnosis and prognosis for recovery.

8.3. Extenuating Circumstances: These may include any number of circumstances and prohibitive causes by which a player is unable to meet the requirements in this selection policy within the defined timelines. Based on the circumstances and the discretion of the SC, the athlete may still be eligible for selection and/or selected to a Squad or NTE.

8.4. Should circumstances arise that would prevent the BCB selection criteria, as described in this document, from being applied, the HPC reserves the right to determine alternate criteria. Should this occur, all athletes shall be notified of changes in a timely manner.

9. Requirements after selection to the Senior Squad, Development Squad or NTE

9.1. Following selection to the Senior Squad, Development Squad or NTE as set out in this policy, athletes will be required to comply with the following additional requirements:

- i. All squad and NTE members will continue to meet the selection eligibility criteria as laid out in Section 3. of this document.
- ii. All squad and NTE members will sign an athlete agreement.
- iii. All squad and NTE members will meet the BCB code of conduct (<http://bowlscanada.com/officials/policies/>) and the minimum standards of behaviour for team members while assembled, travelling or training as part of the team.

9.2. All squad and NTE members will submit and adhere to reporting schedule as outlined in the Athlete's Agreement and approved by the Performance Director. This shall include, but not be limited to, submission of yearly training plans, monthly training plans, monthly reports and competitions.

9.3. All squad and NTE members will immediately inform the BCB Performance Director of any illness or injury that could reasonably impact on the athlete's ability to perform at the level expected of the athlete at the event selected for.

9.4. All squad and NTE members will participate in team events, activities and meetings as requested.

10. Athlete Removal

10.1. Any Athlete may be removed from the National Squad or National Development Squad or any selected team who:

- i) Breaches BCB's Bylaws and/or Policies.

- ii) By reason of illness or injury, is unable to perform to the required standard in the opinion of the Selectors (after having received advice from a medical practitioner).
- iii) Breaches the requirements outlined in the BCB Athlete Agreement.
- iv) Has failed to sustain his or her performance and/or attitude to a satisfactory level, provided that the required performance levels had first been discussed with the athlete, and the athlete had been given the opportunity to attain those performance levels.

10.2. An alleged breach of an athlete's obligations will be dealt with using the provisions of BCB's Discipline and Complaints Policy at http://bowlscanada.com/downloads/policy/Discipline_Complaints_Policy_en.pdf

11. Appeals

11.1. Decisions regarding selections may be appealed pursuant to the Appeals Policy of BCB at: http://www.bowlscanada.com/downloads/policy/appeal_policy_en.pdf

12. Language Discrepancy

12.1. In case of any wording discrepancies between the English and French versions of the selection criteria, the English wording takes precedence.

APPENDIX A

A: Team Dynamics

Percentage Value - 45%

	Minimum Rating	Maximum Rating Value	Rating Score (Example)
<i>Athlete's interaction with Technical Leaders**</i>	-5	5	5
<i>Athlete's personal characteristics in a team environment (positive, team player, winning attitude)</i>	-5	5	2
<i>Athlete willness to place team best interest ahead of personal int</i>	-5	5	-3
<i>Athlete's dynamics with other selected teammates</i>	-5	5	4
<i>Commitment to the National Program (Athletes that have never been on the National Team or Senior or Development Squads will be scored at 0***)</i>	-5	5	-1
<i>Athlete demonstrates confidence in self and team through positive verbal language, body lanugage, appropriate risk taking</i>	-5	5	2
<i>Athlete demonstrates a positive attitude and good sportsman-like behaviour on and off the green during a competition</i>	-5	5	0
<i>Athlete demonstrates leadership skills taking responsibility for their own actions and their own play, contributes to team decision making in a constructive manner and demonstrate behaviour that encourages self and team to play to best of ability</i>	-5	5	4
<i>Ability and desire to play different positions as required</i>	-5	5	3

*** Each item will be scored on a scale of -5 to 5**

*** Rating Scale: -5 - Poor; 0 - Neutral; 5 - Excellent**

**** Technical Leaders include Coaches, Performance Director, Team Manager(s), Technical Consultants, Technical Officials/Umpires**

***** Athletes that have never been on the National Team or Senior or Development Squads, their Total Maximum Rating Value shall be calculated at**

NAME:						
* Position - Please indicate which position you played (Skip, Vice, 2nd, Lead)						
* Results - Please indicate with a "X" where you finished (1st; 2nd; 3rd; Top 5)						
* Competed - Please indicate if you competed in the competition with a "Y"						
NOTE: Only the highest scoring result in a given category (Domestic / International) will be counted for each year						
DOMESTIC COMPETITIONS 2013	Position	1st	2nd	3rd	Top 5	Competed
U18 National Championships						
U25 National Championships						
National Championships(Majors) - Pairs						
National Championships(Majors) - Triples						
National Championships(Majors) - Fours						
Canadian Open Singles Championships						
Canadian Indoor Championships						
National Championships in Country of Residence outside Canada (<i>Please complete NCCR tab</i>)						
- Singles						
- Pairs						
- Triples						
- Fours						
DOMESTIC COMPETITIONS 2014	Position	1st	2nd	3rd	Top 5	Competed
U18 National Championships						
U25 National Championships						
National Championships(Majors) - Pairs						
National Championships(Majors) - Triples						
National Championships(Majors) - Fours						
Canadian Open Singles Championships						
Canadian Indoor Championships						
National Championships in Country of Residence outside Canada (<i>Please complete NCCR tab</i>)						
- Singles						
- Pairs						
- Triples						
- Fours						
DOMESTIC COMPETITIONS 2015	Position	1st	2nd	3rd	Top 5	Competed
U18 National Championships						
U25 National Championships						
National Championships(Majors) - Pairs						
National Championships(Majors) - Triples						
National Championships(Majors) - Fours						
Canadian Open Singles Championships						
Canadian Indoor Championships						
National Championships in Country of Residence outside Canada (<i>Please complete NCCR tab</i>)						
- Singles						
- Pairs						
- Triples						
- Fours						

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* Competed - Please indicate if you competed in the competition with a "Y"						
NOTE: Only the highest scoring result in a given category (Domestic / International) will be counted for each year						
DOMESTIC COMPETITIONS 2016	Position	1st	2nd	3rd	Top 5	Competed
U18 National Championships						
U25 National Championships						
National Championships(Majors) - Pairs						
National Championships(Majors) - Triples						
National Championships(Majors) - Fours						
Canadian Open Singles Championships						
Canadian Indoor Championships						
National Championships in Country of Residence outside Canada (<i>Please complete NCCR tab</i>)						
- Singles						
- Pairs						
- Triples						
- Fours						

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* Competed - Please indicate if you competed in the competition with a "Y"						
NOTE: Only the highest scoring result in a given category (Domestic / International) will be counted for each year						
International 2013	Position	1st	2nd	3rd	Top 5	Competed
U.S. Regional Open Singles (Championship flight)						
U.S. Regional Open Pairs (Championship flight)						
U.S. Regional Open Fours (Championship flight)						
U.S. Open Singles Championship Flight						
U.S. Open Pairs Championship flight						
U.S. Open Fours Championship flight						
World Champion of Champions						
North American Challenge - Singles						
North American Challenge - Pairs						
North American Challenge - Triples						
North American Challenge - Fours						
Australian Open - Singles						
Australian Open - Pairs						
Australian Open - Fours						
New Zealand Open- Singles						
New Zealand Open- Pairs						
New Zealand Open - Fours						
World Junior Championship - Singles						
World Junior Championship - Mixed Pairs						
World Cup						
Asia Pacific Championships - Singles						
Asia Pacific Championships - Pairs						
Asia Pacific Championships - Triples						
Asia Pacific Championships - Fours						
World Bowls - Singles						
World Bowls - Pairs						
World Bowls - Triples						
World Bowls - Fours						
Commonwealth Games - Singles						
Commonwealth Games - Pairs						
Commonwealth Games - Triples						
Commonwealth Games - Fours						
International Invitational Tournaments <i>(Please specify such as 8 Nations or 12 Nations etc.)</i>						
Event:						
Singles						
Pairs						
Triples						
Fours						

NAME:						
* Position - Please indicate which position you played (Skip, Vice, 2nd, Lead)						
* Results - Please indicate with a "X" where you finished (1st; 2nd; 3rd; Top 5)						
* Competed - Please indicate if you competed in the competition with a "Y"						
NOTE: Only the highest scoring result in a given category (Domestic / International) will be counted for each year						
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U.S. Regional Open Pairs (Championship flight)						
U.S. Regional Open Fours (Championship flight)						
U.S. Open Singles Championship Flight						
U.S. Open Pairs Championship flight						
U.S. Open Fours Championship flight						
World Champion of Champions						
North American Challenge - Singles						
North American Challenge - Pairs						
North American Challenge - Triples						
North American Challenge - Fours						
Australian Open - Singles						
Australian Open - Pairs						
Australian Open - Fours						
New Zealand Open- Singles						
New Zealand Open- Pairs						
New Zealand Open - Fours						
World Junior Championship - Singles						
World Junior Championship - Mixed Pairs						
World Cup						
Asia Pacific Championships - Singles						
Asia Pacific Championships - Pairs						
Asia Pacific Championships - Triples						
Asia Pacific Championships - Fours						
World Bowls - Singles						
World Bowls - Pairs						
World Bowls - Triples						
World Bowls - Fours						
Commonwealth Games - Singles						
Commonwealth Games - Pairs						
Commonwealth Games - Triples						
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International Invitational Tournaments <i>(Please specify such as 8 Nations or 12 Nations etc.)</i>						
Event:						
Singles						
Pairs						
Triples						
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U.S. Regional Open Pairs (Championship flight)						
U.S. Regional Open Fours (Championship flight)						
U.S. Open Singles Championship Flight						
U.S. Open Pairs Championship flight						
U.S. Open Fours Championship flight						
World Champion of Champions						
North American Challenge - Singles						
North American Challenge - Pairs						
North American Challenge - Triples						
North American Challenge - Fours						
Australian Open - Singles						
Australian Open - Pairs						
Australian Open - Fours						
New Zealand Open- Singles						
New Zealand Open- Pairs						
New Zealand Open - Fours						
World Junior Championship - Singles						
World Junior Championship - Mixed Pairs						
World Cup						
Asia Pacific Championships - Singles						
Asia Pacific Championships - Pairs						
Asia Pacific Championships - Triples						
Asia Pacific Championships - Fours						
World Bowls - Singles						
World Bowls - Pairs						
World Bowls - Triples						
World Bowls - Fours						
Commonwealth Games - Singles						
Commonwealth Games - Pairs						
Commonwealth Games - Triples						
Commonwealth Games - Fours						
International Invitational Tournaments <i>(Please specify such as 8 Nations or 12 Nations etc.)</i>						
Event:						
Singles						
Pairs						
Triples						
Fours						

NAME:						
* Position - Please indicate which position you played (Skip, Vice, 2nd, Lead)						
* Results - Please indicate with a "X" where you finished (1st; 2nd; 3rd; Top 5)						
* Competed - Please indicate if you competed in the competition with a "Y"						
NOTE: Only the highest scoring result in a given category (Domestic / International) will be counted for each year						
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U.S. Regional Open Pairs (Championship flight)						
U.S. Regional Open Fours (Championship flight)						
U.S. Open Singles Championship Flight						
U.S. Open Pairs Championship flight						
U.S. Open Fours Championship flight						
World Champion of Champions						
North American Challenge - Singles						
North American Challenge - Pairs						
North American Challenge - Triples						
North American Challenge - Fours						
Australian Open - Singles						
Australian Open - Pairs						
Australian Open - Fours						
New Zealand Open- Singles						
New Zealand Open- Pairs						
New Zealand Open - Fours						
World Junior Championship - Singles						
World Junior Championship - Mixed Pairs						
World Cup						
Asia Pacific Championships - Singles						
Asia Pacific Championships - Pairs						
Asia Pacific Championships - Triples						
Asia Pacific Championships - Fours						
World Bowls - Singles						
World Bowls - Pairs						
World Bowls - Triples						
World Bowls - Fours						
Commonwealth Games - Singles						
Commonwealth Games - Pairs						
Commonwealth Games - Triples						
Commonwealth Games - Fours						

2017-2018 Senior & Development Squad - Weighting of Competitions and Results

Points Rating Scores

Max Points 5 - (5 pts - 1st; 3pts - 2nd; 1 pt - 3rd)

Max Points 10 - (10 pts - 1st; 7 pts - 2nd; 3 pts - 3rd; 1 pt - Top 5)

Max Points 30 - (30 pts - 1st; 20 pts - 2nd; 10 pts - 3rd; 5 pts - Top 5)

Max Points 50 - (50 pts - 1st; 35 pts - 2nd; 20 pts - 3rd; 10 pts - Top 5)

NOTE: If an athlete did not compete in an event, the Max Point shall be set at "0".**NOTE: Only the highest scoring result in a given category (Domestic / International) will be counted for each year**

Domestic Competitions	Max Points	1st	2nd	3rd	Top 5
U18 National Championships	5	5	3	1	
U25 National Championships	5	5	3	1	
National Championships(Majors) - Pairs	10	10	7	3	
National Championships(Majors) - Triples	10	10	7	3	
National Championships(Majors) - Fours	10	10	7	3	
Canadian Open Singles Championships	10	10	7	3	
Canadian Indoor Championships	10	10	7	3	
National Championships in Country of Residence					
- Singles	5	5	3	1	
- Pairs	5	5	3	1	
- Triples	5	5	3	1	
- Fours	5	5	3	1	
International	Max Points	1st	2nd	3rd	Top 5
U.S. Regional Open Singles (Championship flight)	10	10	7	3	1
U.S. Regional Open Pairs (Championship flight)	10	10	7	3	1
U.S. Regional Open Fours (Championship flight)	10	10	7	3	1
U.S. Open Singles	10	10	7	3	1
U.S. Open Pairs	10	10	7	3	1
U.S. Open Fours	10	10	7	3	1
World Champion of Champions	30	30	20	10	5
North American Challenge - Singles	10	10	7		
North American Challenge - Pairs	10	10	7		
North American Challenge - Triples	10	10	7		
North American Challenge - Fours	10	10	7		
Australian Open - Singles	30	30	20	10	5
Australian Open - Pairs	30	30	20	10	5
Australian Open - Fours	30	30	20	10	5
New Zealand Open- Singles	30	30	20	10	5
New Zealand Open- Pairs	30	30	20	10	5
New Zealand Open - Fours	30	30	20	10	5
World Junior Championship - Singles	30	30	20	10	5
World Junior Championship - Mixed Pairs	30	30	20	10	5
World Cup	30	30	20	10	5
Asia Pacific Championships - Singles	30	30	20	10	5
Asia Pacific Championships - Pairs	30	30	20	10	5
Asia Pacific Championships - Triples	30	30	20	10	5
Asia Pacific Championships - Fours	30	30	20	10	5
World Bowls - Singles	50	50	35	20	10
World Bowls - Pairs	50	50	35	20	10
World Bowls - Triples	50	50	35	20	10
World Bowls - Fours	50	50	35	20	10
Commonwealth Games - Singles	50	50	35	20	10
Commonwealth Games - Pairs	50	50	35	20	10
Commonwealth Games - Triples	50	50	35	20	10
Commonwealth Games - Fours	50	50	35	20	10
International Invitational Tournaments (Please specify such as 8 Nations or 12 Nations etc.)					
Event:					
Singles	30	30	20	10	5
Pairs	30	30	20	10	5
Triples	30	30	20	10	5
Fours	30	30	20	10	5

APPENDIX C

2017-2018 - TECHNICAL & TEAM PERFORMANCE ASSESSMENT - SENIOR & DEVELOPMENT SQUADS																	
				1 = Poor Internationally 2 = Below Average Internationally 3 = Average Internationally 4 = Good Internationally 5 = Excellent Internationally					1 = Poor Internationally 2 = Below Average Internationally 3 = Average Internationally 4 = Good Internationally 5 = Excellent Internationally					Athlete Performance Total Average	Selection Criteria Percentage Rating		
																Technical Delivery	
No.	Name	Prov	Age	Draw	Drive	MW Shot	AV	TTL	DM	MG. DIS	GR.	F & ReF	TA	AV	TTL	AV TTL	45%
0	J Smith EXAMPLE			2	4	1	2.33	7.00	3	4	2	4	2	3.00	15.00	2.67	24.75
1							0.00	0.00						0.00	0.00	0.00	0.00
Maximum Value								15	Maximum Value							25	

Note: The value in the RED column illustrates the level the athlete's potential at internat
 Note: The value in the YELLOW column is the percentage that would be used for the Se

MW	Mid Weight
AV	Average
TTL	Total

DM	Decision Making
MG. DIS	Managing Distractions
GR.	Ability to read the Green
F & ReF	Ability to Focus/Refocus
TA	Tactical Approach

Definitions for Tactical Skills and Other Considerations:

Decision Making: relative to position of player, refers to ability to make appropriate decision as a Skip/Singles player and/or execute Skip's decision as lead, second and/or vice
 Managing Distractions: player's ability to manage conditions beyond their control such as weather, opponent's play, green conditions, publicity, etc.
 Ability to read Green: ability to read the conditions of the green pace, line, irregulaties, etc.
 Ability to Focus/Refocus: player's ability to focus on the play and remain focussed. For example, the ability to refocus on the game after a mistake was made, change in conditions, or a very good shot by an opponent etc.
 Tactical Approach -- player's ability to select shots that will build a winning head