



## Technical Consultant Position Description

**Position:** Bowls High Performance Technical Consultant

**Reports to:** Performance Director

**Remuneration:** Short-Term Part-time Contract position

Remuneration and Expenses will be covered by Bowls Canada as agreed in advance with Performance Director

**Term:** 1 July 2016 – 31 December 2016

**Location:** Virtual

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Bowls Canada Boulingrin is looking to hire a High Performance Technical Consultant with a proven track record to achieving coaching success nationally and internationally. The ideal candidate will have the enthusiasm, expertise, and initiative to thrive in a collaborative environment. They will embrace the challenge of delivering the new Bowls Canada High Performance Strategy to lead Canada to international success at the 2016 World Bowls Championships. This position is currently a short-term virtual contract.

### JOB PURPOSE

To provide technical and tactical coaching expertise by virtual means to provide support for the National Team athletes in preparation for and at the 2016 World Bowls Championship.

### REQUIREMENTS

To be considered for this position the applicant should:

1. Be a member of a National Bowls organization that is affiliated with World Bowls (e.g., Bowls Canada Boulingrin);
2. Have an thorough understanding of the technical and tactical skills required for players to aspire to and succeed at the international level in the southern hemisphere;
3. Have experience in the development of individual players including player gap analysis, producing personal development plans, monitoring performance, producing feedback and reporting effectively;
4. Be an accredited Bowls coach as defined by the Coaching Association of Canada or international equivalent.
  - NCCP Performance Coach designation or international equivalent or higher.
5. Demonstrate a proven knowledge of demands, pressure and the needs of elite players and coaches;
6. Hold a valid passport;
7. Have some understanding of the challenges of the Canadian amateur sporting environment and a commitment to affecting positive change and challenging the status quo where required;
8. Have proven leadership and decision making skills, excellent interpersonal and communication skills, sound organizational and planning skills, which are complemented by attention to detail;



## KEY RESPONSIBILITIES

- Collaborate with the Performance Director and BCB's High Performance Committee to develop a Gold Medal Standard for individual player and team performance;
- Collaborate with the Performance Director to develop individual player targets in a variety of areas to assess them against the world's best;
- Work directly with the World Bowls Championship athletes to:
  - Analyse and provide feedback on athlete's video clips of their delivery techniques using technological software such as CoachEye or Kinovea
  - Monitor and provide feedback to athletes regularly on their trainings;
- In collaboration with the Performance Director, contribute to the analysis and evaluation of athletes' or team's performances;
- Communicate effectively and regularly with the Performance Director;
- Act at all times in a manner that will enhance the reputation, image, character and presence of BCB and the Bowls High Performance Program;
- Maintain personal knowledge of current coaching standards, tactics and techniques so as to ensure optimal athlete performance on the international stage;
- Potentially attend the World Bowls Championships (funding dependent) to provide technical coaching support for the Canadian World Bowls Championship teams:
  - Analyse athletes Technical and Tactical performance and provide feedback;
  - Participate in daily team debriefings;
  - Provide technical support and leadership at training sessions during Acclimatization Camp;
  - Perform duties assigned by the Performance Director and/or Team Manager;

## REPORTING

- The Consultant is responsible to the Performance Director in their performance of these duties and other assigned responsibilities.
- Regular communication and updates with the Performance Director.
- Final report to be furnished within a month upon conclusion of their contract period.

## APPLICATION PROCESS

Applicants must submit the following in order to be considered for the position:

- Brief letter of introduction and highlighting:
  - Qualifications and Experience working/coaching with National team athletes
  - Knowledge and Skills
  - Experience using technology to analyse individual performance, charting, providing feedback
  - Personal Attributes
- Resume/CV

Applications due no later than Friday 3<sup>rd</sup> June 2016 and must be submitted in electronic format to Macky Singh at [msingh@bowlsCanada.com](mailto:msingh@bowlsCanada.com)