



Bowls Canada Boulingrin

33 Roydon Place, Suite 206
Nepean, Ontario K2E 1A3

Bowls High Performance Associate Coach

Term of position: April 1, 2015 to March 31, 2017
Remuneration: Volunteer Position with paid expenses

Bowls Canada Boulingrin is looking for two performance-oriented coaches with a proven track record to achieving coaching success with players or international success as a player. The ideal candidate will have the enthusiasm, expertise and initiative and will thrive in a collaborative environment. They will embrace the challenge of delivering the new the new Bowls Canada High Performance Strategy to lead Canada to international success by the 2018 Commonwealth Games. While this position is currently a volunteer position, Bowls Canada Boulingrin is committed to pursuing the development of paid professional coaching positions.

REQUIREMENTS

To be considered for this position the applicant **MUST**:

1. be a member of Bowls Canada Boulingrin and an affiliated club OR be a member of another National Bowls organization that is affiliated with World Bowls ;
2. be a certified Bowls coach as defined by the Coaching Association of Canada or equivalent or willing to achieve this standard:
 - Multi-Sport NCCP Competition Development training or willing to achieve this standard by the end of 2015 or international equivalent or higher.
3. Demonstrate a proven knowledge of demands, pressure and the needs of elite players and coaches;
4. have experience in the development of individual players including player gap analysis, producing personal development plans, monitoring performance, producing feedback and reporting effectively;
5. have an understanding of the technical, tactical skills and fitness levels required for players to aspire to and succeed at the international level;
6. Have some (an) understanding and knowledge of the benefits and implementation of sports science for players to succeed at international levels;
7. have an understanding of the challenges of the Canadian amateur sporting environment and a commitment to affecting positive change and challenging the status quo where required;



8. have proven leadership and decision making skills, excellent interpersonal and communication skills, sound organizational and planning skills, which are complemented by attention to detail;
9. hold a valid passport;
10. provide a current police check;

The ability to communicate in both official languages is an asset but not required.

KEY RESPONSIBILITIES

- Collaborate with the Performance Director and BCB's High Performance Committee to develop the Gold Medal Standard for individual player and team performance;
- Collaborate with the Performance Director to design and implement a comprehensive yearly and quadrennial plan to develop athletes and lead team to podium performance at the 2015 Asia Pacific Championships, 2016 World Bowls and 2018 Commonwealth;
- Collaborate with the Performance Director to develop individual player and team performance targets in a variety of areas to assess them against the world's best;
- Collaborate with the Performance Director to establish and implement monitoring processes and programs for evaluation and development of individual athletes who are members of the squads of the BCB High Performance Program;
- Collaborate with the Performance Director on the development, planning and coordinating of training camps, competitive schedules and programs;
- Motivate and prepare athletes or teams for competitive events or games;
- In collaboration with the Performance Director, contribute to the analysis and evaluation of athletes' or team's performances;
- Communicate effectively and regularly with the Performance Director;
- Act at all times in a manner that will enhance the reputation, image, character and presence of BCB and the Bowls High Performance Program;
- Maintain personal knowledge of current coaching standards, tactics and techniques so as to ensure optimal athlete performance on the international stage;
- Attend camps and designated international events as required;
- Collaborate with the Technical Coordinator on the delivery of the NCCP Performance Coach program and assist in the development of a "Performance Coach" network across Canada;

REPORTING

- The Coach is responsible to the Performance Director in the performance of these duties and other assigned responsibilities.
- An annual performance review will be conducted.