



Bowls Canada Boulingrin 2015 – 2016 National Selection Criteria

1) Statement of Selection Philosophy

The objective of the Bowls Canada Boulingrin (BCB) selection policy is to outline a clear, fair and transparent process on how athletes are identified and selected to the National Squad and to National Team Events representing Canada at international events.

BCB is committed to selecting those athletes, who are best qualified to support the goals and objectives of BCB's high performance program.

The goals and objectives of National Team Events (NTE) for which selection takes place (e.g. Major Event or Development Event) are influenced by event performance goals as well as by the overall program's tactical and strategic objectives.

2) Statement of Responsibility

BCB recognizes the importance of having a clear squad and team selection policy and to communicate the underlying selection criteria to all athletes. BCB is committed to a fair and appropriate implementation of its selection policy, which is guided by BCB's High Performance Committee (HPC).

It is the intent to provide athletes with timely information if any amendments are made to the selection policy. The general timeline is a 3 month notification period before any amendment is adopted; this timeline may be amended in extraordinary circumstances.

The HPC is committed to appoint a qualified Selection Committee (SC) for any NTE selection. The National Squad operates under a bi-annual cycle (January 2015 – December 2016).



3. National Squad and Development Squad Selection Eligibility

All athletes who wish to be eligible for selection to the National Squad must meet the following conditions:

- i) Be deemed in good standing with BCB and / or its affiliates (PTO's and/or Clubs).
- ii) Be eligible to compete in the identified program events based on BCB policies or event policies.
- iii) Be in compliance with eligibility requirements documented by any other governing bodies (e.g. Commonwealth Games Federation, World Bowls, etc.), applicable to events on the program.
- iv) Be willing to participate in any identified camp or competition events as communicated through the annual program plan outline. Exceptions and/or exemptions are covered under clause 6.
- v) Be willing to meet any standard physiological and technical standards as laid out in the selection criteria.
- vi) Be willing to sign an athlete agreement.
- vii) Demonstrate a positive attitude toward teammates, the national team, coaches, support staff, and BCB.
- viii) Comply with the Canadian Anti-Doping Program.
- ix) Demonstrate commitment to participating in injury reduction and management programs as laid out by BCB.
- x) Be aware that National Team and National Squad events may not always be fully funded and personal contributions may be required.

4) NTE Selection Eligibility

All athletes who wish to be eligible for selection to a NTE, must meet the following conditions:

- i) Be selected to the National Squad, National Development Squad, or Youth Development Squad as per event specific selection criteria.
- ii) Be deemed in good standing with BCB and / or its affiliates (PSO's and/or Clubs).
- iii) Be eligible to compete in the named event based on BCB policies or event policies.
- iv) Be in compliance with eligibility requirements documented by any other governing bodies (e.g. Commonwealth Games Federation or World Bowls), applicable to the event.
- v) Participate in any identified training camps or competition events as communicated through the annual program plan outline. Exceptions and/or exemptions are covered under clause 6.
- vi) Meet any standard physiological and technical standards as laid out in the selection criteria.
- vii) Have signed an athlete agreement.
- viii) Demonstrate a positive attitude toward teammates, the national team, coaches, support staff, and BCB.
- ix) Comply with the Canadian Anti-Doping Program.
- x) Demonstrate commitment to participating in injury reduction and management programs as laid out by BCB.



5) Selection Criteria

As a team sport, BCB selection is based on a combination of subjective and objective criteria. It is BCB's objective to provide as much information as possible related to the application of selection criteria, in order for the athlete to be provided with the best opportunity to achieve selection.

Additionally, BCB is committed to providing notification of any update or adjustment to the event selection criteria 3 months prior to the adoption of the criteria. BCB will communicate via its website any update or adjustment of the criteria after any such updates or adjustments are made.

Under the guidance of the HPC, the SC and the Performance Director will apply the selection policy and criteria for any selection.

5a) Overview of Selection Criteria

The selectors shall use a variety of criteria in applying BCB's selection criteria. These criteria include objective and subjective results from the following 3 areas;

1. International Performance Potential

- i) Event Potential:
 - Capable of performing to a top 8 finish at international competition
- ii) Future Performance:
 - Consideration will be given to performance potential with respect to talent, commitment and other parameters as demonstrated at national or international competition, in training or at a sanctioned national camp.
- iii) Past Results:
 - Nominated events are identified and the results are updated as of December of each year. All National Squad members, or applicants, are required to submit this information and will be notified of an annual submission date.

2. Team Fit/Team Dynamics

- i) Team Performance
 - Consideration will be given to the following as appropriate to the position played:
 - Positional fit
 - Game Attitude
 - Demonstrated leadership on and off the green observed at a national or international competition, in training or at a sanctioned national camp over during the 2014 calendar year.
 - Game Communication with team mates during competition
 - Tactical Calls – appropriateness of call and/or compliance to call



3. Performance Progress

- i) Technical Performance:
 - a. Observed at a national or international competition, in training or at a sanctioned national camp over during the 2014 calendar year.
 - b. Consideration will be given to the following technical and mental skills as appropriate to the position played:
 - i. Delivery
 - ii. Accuracy – jack throwing, drive shots, draw shots
 - iii. Ability to focus/refocus
 - iv. Management of distractions during competition
 - c. Demonstrated commitment to improving technical skills through training
- ii) Physiological Performance: demonstration of commitment to fitness in the areas of core strength, balance and aerobic capacity

The SC shall identify athletes for selection to the National Squad and NTEs based on BCB's stated selection philosophy and its evaluation of a combination of the selection criteria. All selections will be made with the intent of meeting BCB's high performance strategy objectives.

Where required for clarification, any criteria specific to an event selection will be provided separately, and as an addendum to this policy.

5b) National Team Event specific selection criteria

In some cases, BCB reserves the right to introduce overriding selection criteria, which are customized to the type of event for which selection takes place, or which may be governed by associations other than BCB.

Two examples of these cases may include;

- Major events (e.g. Asia-Pacifics, World Championships, Commonwealth Games), where the selection results may have a significant weighting on specific performance minimum potentials, such as a podium finish.
- Development events (e.g. North American Challenge), where selection may have a significant weighting on athlete development and / or the need to provide international exposure to a broader group of athletes



6) Exceptions and/or Exemptions

Conditional Selection: Conditional selection of an athlete may be made based on circumstances where the athlete is provided an extension to meet the required selection criteria. Any such circumstance shall be reviewed by the SC at their discretion.

Injury: An athlete who is eligible to be considered for selection, but who is injured or ill to the extent that they cannot fulfill the selection criteria may nonetheless be selected at the discretion of the SC. In exercising such discretion, the SC may require that the athlete supply a specialist diagnosis and prognosis for recovery.

Extenuating Circumstances: These may include any number of circumstances and prohibitive causes by which a player is unable to meet the requirements in this selection policy within the defined timelines. Based on the circumstances and the discretion of the SC, the athlete may still be eligible for selection and/or selected to an NTE.

Should circumstances arise that would prevent the BCB selection criteria, as described in this document, from being applied, the HPC reserves the right to determine alternate criteria. Should this occur, all athletes shall be notified of changes in a timely manner.

7) Events requiring attendance for selection purposes

Any events with mandatory participation will be published at the beginning of the seasonal cycle. These may include, but are not limited to;

- Training camps
- A national championship
- Specified events as defined by the HPC

Each athlete is required to compete annually in at least one National Championship, playdown process to a National Championship, or another high level competition event approved in advance by the Performance Director. National Championships are defined, for Canada, as competing in at least one of the following championships:

- Open Outdoor Singles Championships
- Under 18 Championships,
- Under 25 Championships
- Canadian Majors Championships
- Indoor Singles Championships

If the athlete is not resident in Canada, they are required to attend an equivalent competition in their country of residence. This competition is to be confirmed with, and approved by the Performance Director.



8) Requirements after selection to the National Squad, Development Squad or NTE

Following selection to an NTE as set out in this policy, all members of the team will be required to comply with the following additional requirements:

- All team members must continue to meet the selection eligibility criteria as laid out in section 4 of this document.
- All members of the team are expected to meet the BCB code of conduct (<http://bowlscanada.com/officials/policies/>) and the minimum standards of behaviour for team members while assembled, travelling or training as part of the team. Any team member who does not meet that minimum standard of behaviour in the assessment of the head coach, members of the HPC or BCB staff, will be subject to a review in accordance with the BCB Discipline Policy and may be dismissed
- All team members are expected to submit and adhere to an annual training plan approved by the Performance Director.
- All team members must immediately inform their BCB identified technical leader of any illness or injury that could reasonably impact on the athlete's ability to perform at the level expected of the athlete at the event selected for.

9) Athlete removal from a selected squad or team

Any Athlete may be removed from the National Squad or National Development Squad who:

- 9.1) Breaches BCB's Constitution and/or Policies;
- 9.2) By reason of illness or injury, is unable to perform to the required standard in the opinion of the Selectors (after having received advice from a medical practitioner)
- 9.3) Breaches the requirements in the BCB Athlete Agreement.
- 9.4) Has failed to sustain his or her performance and/or attitude to a satisfactory level, provided that the required performance levels had first been discussed with the athlete, and the athlete had been given the opportunity to attain those performance levels.

10) Appeals

Any eligible athlete wishing to appeal against their omission from the National Squad or an NTE must lodge a notice of appeal in writing to be received by the Executive Director of BCB by 5:00pm EST on the fourteenth business day following the announcement of the selection.

The notice of appeal must set out the grounds on which the appeal is made. Any appeal must be accompanied by payment of an appeal fee of CDN \$250.00. If the appeal fee is not received at the same time as the appeal, the athlete is assumed to have withdrawn their appeal.

Decisions regarding selections may be appealed pursuant to the Appeals Policy of BCB at:

<http://bowlscanada.com/wp-content/files/EN/BCB%20APPEAL%20POLICY.pdf>