



## **Call for BCB High Performance Committee Members**

Bowls Canada Boulingrin is inviting interested and qualified applicants to submit applications by **September 30, 2019** for up to three volunteer positions on the BCB High Performance Committee (HPC). The mandate of this committee is to facilitate the development and successful operation of the BCB high performance program. The BCB high performance program is athlete centred, coach lead, and supported by the HPC volunteers and BCB staff.

The three HPC positions will be for two-year terms. Committee appointments are made by the Bowls Canada Boulingrin Board of Directors. Please refer to the information below. All application forms should be forwarded to the office at ([office@bowlsCanada.com](mailto:office@bowlsCanada.com)) by September 30, 2019.

### **Preferred Qualifications and Experience**

- Proven experience in a coaching and/or athlete development at a high performance level over a period of at least five years
- Technical knowledge and experience of bowls performance at the international level and domestic levels
- Current National Coaching Certification Program [NCCP] qualification at “*High Performance*” level or equivalent is an asset
- Holder of additional related coaching qualifications is an advantage
- Excellent and demonstrable leadership, inter-personal and communication skills
- Experience/knowledge of the Canadian long-term athlete development strategy
- Computer skills with Microsoft Office, e-mail, Internet and web-based technology
- Bilingualism is an asset

### **Requirements and Commitments**

- Must hold current individual membership in an affiliated BCB club;
- Must be a resident of Canada, (permanent residence is in Canada)
- Must not be a current athlete on a National Squad or apply to be an athlete on a National Squad for the duration of their term on the Committee or be related to a member of a National Squad
- Must not be a current member of the Bowls Canada Boulingrin Board of Directors.
- Must be willing to attend monthly conference calls and provide feedback through email and other digital means.



## **Description of Duties of the High Performance Committee**

- Provide expertise in the areas of high performance programming and planning to Bowls Canada Boulingrin.
- Oversee the development and monitoring of a high performance plan for BCB relevant to the Train to Excel and Train to Compete stages of the BCB Long-term Athlete Development framework.
- Conduct annual program evaluations to confirm that objectives of the high performance plan are being met and are achieving the desired results.
- Develop and approve the process and criteria to be used for the selection of the High Performance squads and specific National Teams for international tournaments and competition.
- Identify the National Selection Committee that will implement the selection criteria.
- Oversee the implementation of the process and criteria for selecting players to national squads and national teams for international tournaments and competition.
- Work with the Executive Director to implement administrative oversight for the high performance program, implementation of team agreements, and adherence to national team standards.
- Cooperate with the National Competitions, Officiating, and other BCB committees as needed to develop and implement the athlete development system with particular emphasis on the Train to Excel and Train to Compete stages of long-term athlete development.
- Develop and implement mechanisms by which the extended Bowls community understands the high performance programs, thereby contributing to the creation of a unified approach to high performance training and athlete development.
- With the Executive Director, develop the annual plan and budget for the high performance program for recommendation to the BCB Board of Directors for their approval.
- Ensure that materials and data developed regarding the BCB High Performance program are updated and shared with the BCB national office.

**BOWLS CANADA BOULINGRIN**

**2019 OPERATIONAL COMMITTEE APPLICATION FORM**

**NAME:** \_\_\_\_\_  
*Please Print*

**ADDRESS:** \_\_\_\_\_  
\_\_\_\_\_

**TELEPHONE:** (      ) \_\_\_\_\_

**EMAIL:** \_\_\_\_\_

I hereby agree to submit my name to stand for appointment to the following  
Bowls Canada Boulingrin operational committee:

**HIGH PERFORMANCE COMMITTEE**  
*Name of Committee*

\_\_\_\_\_  
*Signature of Applicant*

**QUALIFICATIONS:** \_\_\_\_\_  
(Please add additional pages  
and/or a resumé as required.) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**ENDORSED BY:** Provincial Association: \_\_\_\_\_  
Provincial Director Name: \_\_\_\_\_  
Provincial Director Signature: \_\_\_\_\_

**COMPLETE AND FORWARD  
BY MAIL, FAX OR EMAIL TO:** Bowls Canada Boulingrin  
206-33 place Roydon Place  
Nepean, Ontario K2E 1A3  
Fax: 613-244-0041 [office@bowlscanada.com](mailto:office@bowlscanada.com)

**ON OR BEFORE:** **30 September 2019**

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