

Bowls Canada Safe Sport Strategy Framework

Our Goal: To create safe, welcoming and inclusive lawn bowling club environments where people want to stay and belong.

Strategy				
Intention	<i>Consistent Policies</i>	<i>Minimum Training Requirements</i>	<i>Intentional Engagement</i>	<i>Enhanced Resources</i>
	<i>BCB and its member associations will have access to / follow the same safe sport policies to ensure consistency of delivery.</i>	<i>Everyone connected to BCB will meet minimum training requirements.</i>	<i>BCB and its member associations will regularly engage with all participants to get meaningful feedback.</i>	<i>BCB and its member associations will promote Safe Sport, governance and Equity, Diversity & Inclusion (EDI) resources to members</i>
Top Priorities	Develop a full suite of safe sport policy templates for all PSOs and clubs.	Adopt Safe Sport mandatory training requirements for BCB and recommend standards for PSOs and clubs.	Provide engagement opportunities to ensure PSO/club administrators develop a clear understanding of safe sport rationale, policy templates and implementation.	Develop resources for implementation at the club level.
Priorities	Develop a "Safe Sport Commitment" for each club that can be adopted and signed annually.	Develop Governance Orientation for PSO boards and clubs which includes safe sport, board functions, management practices, etc.	Develop surveys for administrators and participants to determine if safe sport strategy is working.	Develop an online "Safe Sport Hub" for administrators which includes safe sport, EDI and governance resources for PSOs and clubs
Recommended	Develop a policy which requires Governance Orientation training for PSO boards and recommends training for club executives.	Host annual National webinars that address safe sport updates and sharing of best practices to "kick off" each season.	In collaboration with PSOs, engage clubs to identify and/or enhance the role of club safety officers.	In collaboration with the PSOs, ensure the PSO And district/club websites are up to date with safe sport content and links
Future Opportunities	Implement a common, cost effective and neutral "third party" investigation process at PSO level and later at club level.	Ongoing training that advances the development of bowls clubs is available. (e.g. Conflict resolution, safe sport implementation, governance, etc.)	Develop standardized communication and engagement processes that encourage meaningful feedback at all levels.	Provide recognition for individuals who have completed safe sport and EDI training

